

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
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**No. 92**

**GOVERNMENT OF SIKKIM  
SOCIAL WELFARE DEPARTMENT  
LUMSAY, TADONG**

**No: 70/SWD/SJD/2025**

**Date: 4/04/2025**

### NOTIFICATION

Whereas, the Ministry of Social Justice and Empowerment has framed the Transgender Persons (Protection of Rights) Rule, 2020;

And whereas, these rules mandate every State Government to constitute a Transgender Welfare Board (TWB), to protect the rights and interests of, and facilitating access to schemes and welfare measures for the transgender community of the State;

Now therefore, in compliance to Rule 10(1) of the Transgender Persons (Protection of Rights) Rules, 2020, the State Government is pleased to constitute Transgender Welfare Board, comprising of the following members:-

SL. NO	DESIGNATION	ROLE
1	Chief Secretary, Government of Sikkim	Chairperson
2	Director General of Police, Police Headquarter	Member
3	Secretary, Planning and Development Department	Member
4	Secretary, Finance Department	Member
5	Secretary, Home Department	Member
6	Secretary, Health and Family Welfare Department	Member
7	Secretary, Education Department	Member
8	Secretary Skill Development Department	Member
9	Secretary, Labour Department	Member
10	Secretary, Women, Child, Senior Citizen and Divyangjan Welfare Department	Member
11	Secretary, State Human Rights Commission	Member
12	Representative from NGO working for the Welfare of Transgender Persons	Member
13	Secretary, Social Welfare Department	Member Secretary

**Terms of Reference:-**

1. Monitoring the implementation of Transgender Persons (Protection of Rights) Act, 2019 and Transgender Persons (Protection of Rights) Rules, 2020.
2. Ensuring Welfare of Transgender Persons in Government Schemes.
3. Ensuring the accessibility of health, housing, education, skilling, legal and necessary services to transgender persons.
4. Ensuring non discrimination of transgender persons at home, workplace and public places.
5. Ensuring inclusion of "transgender" as an option, wherein gender related information is collected by any Government Department.
6. Ensuring that the Transgender identity certificate issued by the District Magistrate is taken as valid document for different Government Schemes.
7. Monitoring the issue of transgender identity certificate by District Authorities of the State Government.
8. Nominating "Appellate Authority" by notification in all Districts in case the transgender identity applications are rejected by District Authority, in reference to Rule-9 of Transgender Persons (Protection of Rights) Rules 2020.
9. Drafting a State level policy for rescue, protection, rehabilitation, welfare and mainstreaming of the transgender community.
10. Monitoring of schemes being implemented in the State for transgender welfare.
11. Ensuring yearly meeting of Transgender Welfare Board, issuance and keeping record of minutes of the meeting and timely forwarding of the decisions taken during the meetings to the Secretary, Ministry of Social Justice and Empowerment.

**By order and in the name of Governor.**

**(R. Telang), IAS  
Chief Secretary  
Government of Sikkim  
File No. GOS/541/SWD/WD/2022**